

# Sigma Chi, Gamma Chi ~ Mentorship Program



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If you are alumni, [click here](#) to skip to your responsibilities or [click here](#) for the interest form

## Why?

Many reflect on the four years spent at the University of Maryland as “the glory days.” For us brothers of Sigma Chi, this experience is amplified by the comradery and constant events that are made possible by the chapter.

However, it is easy to get wrapped up in the thick of the fraternity lifestyle and forget that this fleeting era is such a small fraction of our lives. This often leaves talented brothers lost, and unsure of how to proceed when the time comes to build their careers.

Our mission is to provide our brothers with direction, opportunity, and wisdom from chapter alumnus, and to create meaningful relationships between Sigma Chi’s across a wide range of graduation classes...

To extend the glory days for all.

*Proceed to the next page for the “What”*

## What

Through this program, we match a current undergrad student with an alumni mentor.

**Caleb Rahaim '26**, senior, will work to vet current brothers interested in working with a mentor based on reliability, professionalism, ambition, and a good standing with the chapter.

**Dennis O'Connell '82**, chapter advisor, will seek alumni interested in providing mentorship to a current brother.

Together, the two will match current brothers and alumni based on career interests and experience, and other factors deemed relevant in creating a good partnership.

From there, the detail of the relationship is up to the parties involved.

*Proceed to the next page for the "Responsibilities"*

## Responsibilities

The details of the partnership will be left to the mentor and mentee. However, we have established some initial guidelines we kindly ask both parties to follow

**Timeframe: 3 months.** We ask both parties to engage in this program for at least this time frame.

**Commitment: 90 minutes a month.** Parties should commit to speaking with one another (through whatever preferred mode of communication) for the allotted time.

- May include phone calls, video meetings, or in person meet-ups if deemed appropriate
- Of course, you are encouraged to spend as much time together as you'd like, but we have set this time as a baseline

### Undergrad Duties:

1. Fill out application
2. Fill out prework: establish what you'd like to get out of the program
3. **Drive relationship. Initiate contact and organize meetings.**

*Start by setting recurring monthly meetings. If there's nothing to discuss, don't be afraid to say that. From there, organize meetings when necessary.*

4. Discuss career aspirations and goals.
5. Accept advice, feedback, and coaching.
6. Actively engage with the relationship. Keep mentor updated through professional journey
7. Attend quarterly meetings with all mentors and mentees

*Your mentor is here to help. Be polite, yet persistent!*

### Alumni Duties:

1. Set a positive tone and level of expectation for the relationship
2. Administer advice and coaching to their mentee regarding career goals
3. Administering **Deliverables/ Assignments** is encouraged
4. Respond to email check-in from Dennis or Caleb (To make sure mentee is holding up their end
5. Encouraged to attend quarterly meetings with all mentors and mentees

**Content: Up to you.** Again, what is talked about is completely up to the mentor and mentee.

*Proceed to the next page for the "Next Steps"*

## Next Steps

If you are interested, please fill out the form linked [here](#)!

Have questions or ideas to make this program **even better**? Please direct them to [calebrahaim@gmail.com](mailto:calebrahaim@gmail.com), or 508-630-4249.

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